

Martin Plumlee, MBA, CPC & Major, US Army Reserves



Mr. Martin Plumlee is a native of Nashville, Tennessee. He graduated with honors from Hillwood Comprehensive High School in 1990; Martin received a congressional appointment from his Congressman to the U.S. Military Academy (USMA) at West Point that same year.

Martin graduated from USMA in 1994 with a B.S. in Economics, as well earning his commission as an Infantry Officer. During his initial military obligation, Martin served at Fort Benning, GA and Fort Hood, TX. He is Airborne, Air Assault, and Ranger qualified. Martin served with distinguished Army units such as the First Cavalry Division and the Ranger Training Brigade (Army Ranger School).

Following almost 6 years of Active Duty, Martin began his business career in 1999 with Orion International, a premier Military Leadership Placement firm. For over 19 years, he has excelled in recruiting, specialty sales and management roles with General Electric, Johnson & Johnson, and Robert Half International.

Today, Martin is a respected and successful Business Owner, Executive Recruiter and Leadership Strategist. He distinguishes himself as a subject matter expert in Talent Acquisition & Talent Management based on 15 years of partnering with mid-size and Fortune 1000 companies. In 2012, he founded Plumlee & Associates; the firm's focus is on Executive Search, Military Placement and Veteran Career Coaching & Transition Programs. In 2016, Martin earned the Certified Personnel Consultant (CPC) certification from the National Association of Personnel Services (NAPS); he maintains the CPC certification at present time.

During 2008, Martin voluntarily resumed his military career with the Army Reserves in Miami, Florida. For almost 10 years, he has served with distinction in positions of increased responsibility: Battalion Personnel Officer, Company Commander (multiple times), Battalion Executive Officer, Battalion Commander and Brigade Executive Officer. He currently serves as the Command Inspector General for the 103rd Expeditionary Support Command in Des Moines, Iowa. Martin was mobilized in early 2013 and deployed to Kuwait for nine months. He served as a Military Police Officer in support of Operation Enduring Freedom. While overseas, Martin was promoted to the rank of Major; he has earned the Army's Meritorious Service Medal, Commendation Medal (4 awards), and Achievement Medal (3 awards). In 2015, Martin completed the Army's Command and General Staff Operations Course.

He earned his MBA in International Business from Tennessee Technological University in 2006. Martin is passionate about education and has taught college courses in Leadership and Business Management. He plans to teach again in the future at a local college upon retirement from the US Army Reserves, as well as serving on the local school board.

Martin is passionate about serving and making an impact in the local community, with an emphasis on the military. He recently completed service with the Board of Directors for Habitat for Humanity: Williamson-Maury County (Development Committee); he remains active on the Board for REBOOT Combat Recovery (Events Committee). Other causes Plumlee & Associates and Martin supports include: Employer Support of the Guard and Reserve (ESGR) and the American Red Cross. In 2015, he was an inaugural recipient of the Nashville Veterans Award from the Nashville Business Journal. In 2017, he was recognized as the Nashville Volunteer of the Month for March.

He is happily married to Amy; they have 2 sweet and healthy kids: Emma Grace (7) and Elijah (4).

In his spare time, Martin's hobbies and interest include: distance running, reading and Predators hockey.

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