

Demographics & Housing

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|---------------------------|--------|
| Population, 2012 estimate | 39,012 |
| Population, 2010 Census | 37,060 |
| Change (2010-2012) | 5.3% |

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|---------------------------|-------------|
| Persons Under 5 Years | 5.3% |
| Persons Under 18 Years | 31.0% |
| Persons 65 Years and Over | 11.0% |
| Female/Male | 50.9%/49.1% |

| | |
|--|-------|
| White | 90.0% |
| Black or African American | 3.0% |
| American Indian and Alaska Native | 0.2% |
| Asian | 5.0% |
| Native Hawaiian and Other Pacific Islander | 0.0% |
| Two or More Races | 1.6% |
| Hispanic or Latino | 2.1% |
| White, not Hispanic or Latino | 88.3% |

Source: US Census – Data from 2010 unless otherwise noted

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|------------------------------------|-----------|
| Households | 12,221 |
| Homeownership Rate | 93.5% |
| Persons per Household | 3.04 |
| Median Home Value | \$489,700 |
| Living in Same House 1 Year & Over | 92.6% |

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| Per Capita Income | \$56,559 |
| Median Household Income | \$133,304 |
| Persons below Poverty Level | 1.9% |

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| High School Graduate or Higher (Age 25+) | 98.1% |
| Bachelor's Degree or Higher (Age 25+) | 67.7% |

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|--|------|
| Foreign Born Persons | 7.0% |
| Language Other than English Spoken at Home | 7.9% |

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| Mean Travel Time to Work (Minutes) | 23.5 |
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Source: US Census – Data from 2008-12 unless otherwise noted

Government & Taxes



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|-------------------|-----------------|
| Government | |
| Incorporated | 1969 |
| Government Type | Council-Manager |

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| Property Tax (2013) | |
| City Property Tax Rate | \$0.44 |
| County Property Tax Rate | \$2.2600 |
| Combined Rate | \$2.70 |

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| Property Tax Assessment Ratios | |
| Residential & Farm | 25% |
| Commercial And Industrial Property | 40% |
| Public Utility Property | 55% |
| Business Personal Property | 30% |

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| Sales Tax (2013) | |
| Local Option Sales Tax | 2.25% |
| State Sales Tax | 7.00% |
| Total Sales Tax Rate | 9.25% |

Transportation

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|-----------------------|---------------------------------------|
| Nearest Major Airport | Nashville International Airport (BNA) |
| Distance | 13.7 miles |
| Daily Flights | 380 |

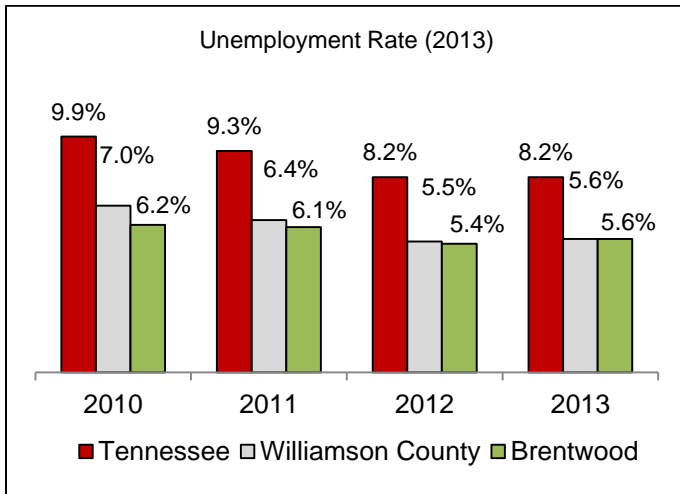
| | |
|----------------------|----------|
| Access of Interstate | I-65 |
| US Highways | 31 |
| State Highways | 96 & 100 |

Climate

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|---------------------|--------|
| Average High | 70.7°F |
| Average Low | 47.3°F |
| Average Temperature | 59.2°F |

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|----------------------|---------------|
| Elevation | 725' |
| Prevailing Winds | Southeasterly |
| Annual Precipitation | 53.05" |

Labor Force



Not Seasonally Adjusted
Source: US Bureau of Labor Statistics - LAUS

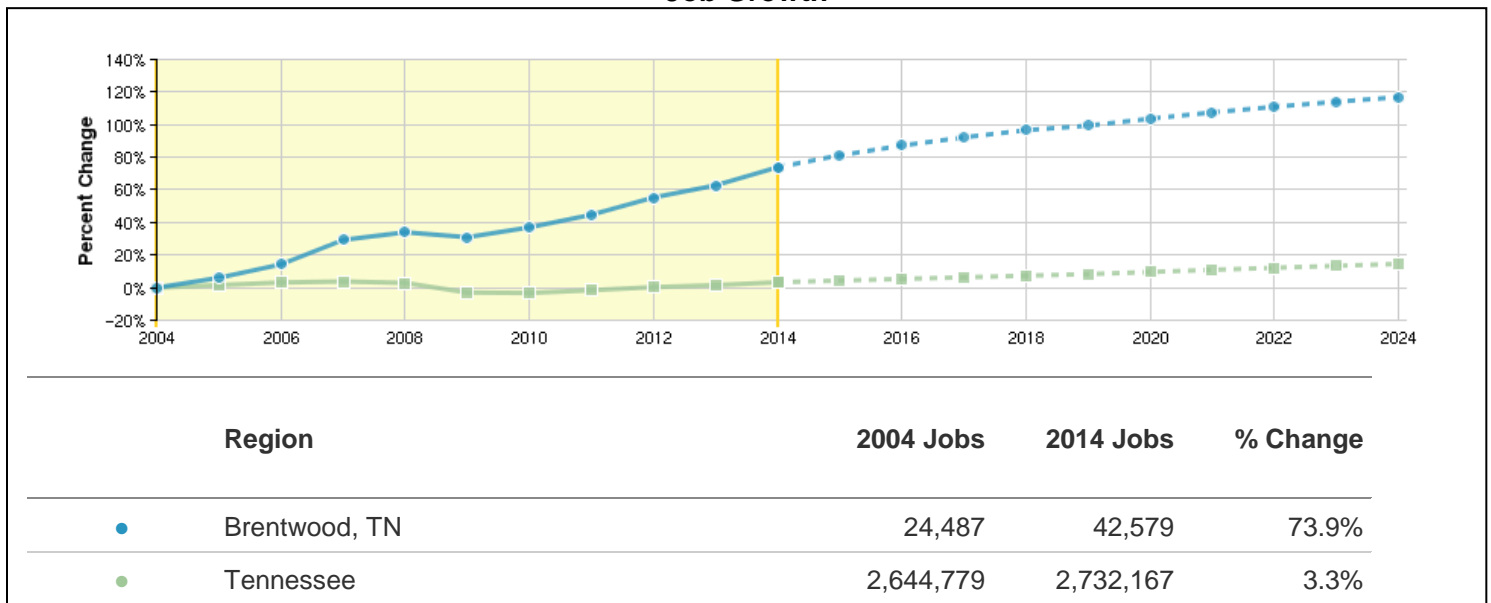
| Industry | Employment (2014) | % |
|---|-------------------|---------------|
| Finance and Insurance | 6,298 | 14.8% |
| Professional, Scientific, and Technical Services | 5,831 | 13.7% |
| Health Care and Social Assistance | 4,882 | 11.5% |
| Admin and Support and Waste Management and Remediation Services | 4,516 | 10.6% |
| Retail Trade | 4,305 | 10.1% |
| Accommodation and Food Services | 3,695 | 8.7% |
| Management of Companies and Enterprises | 3,398 | 8.0% |
| Information | 1,709 | 4.0% |
| Construction | 1,433 | 3.4% |
| Other Services (except Public Administration) | 1,257 | 3.0% |
| Wholesale Trade | 1,176 | 2.8% |
| Educational Services (Private) | 999 | 2.3% |
| Arts, Entertainment, and Recreation | 898 | 2.1% |
| Manufacturing | 623 | 1.5% |
| Real Estate and Rental/Leasing | 571 | 1.3% |
| Government | 468 | 1.1% |
| Transportation and Warehousing | 459 | 1.1% |
| Agriculture, Forestry, Fishing and Hunting | 59 | 0.1% |
| Unclassified Industry | 2 | 0.0% |
| Total | 42,579 | 100.0% |

Source: EMSI – Jobs data is for zip code 37027

| Industry | Average Annual Wage |
|---|---------------------|
| Finance and Insurance | \$81,536 |
| Professional, Scientific, and Technical Services | \$73,580 |
| Health Care and Social Assistance | \$51,792 |
| Admin and Support and Waste Management and Remediation Services | \$40,040 |
| Retail Trade | \$32,136 |
| Accommodation and Food Services | \$17,108 |
| Management of Companies and Enterprises | \$133,952 |
| Information | \$74,412 |
| Construction | \$54,600 |
| Other Services (except Public Administration) | \$25,792 |

Source: US Bureau of Labor Statistics – QCEW; Annual 2012 Wages

Job Growth



For more information please visit www.tn.gov/ecd